

RASG IMPACT

January, 2026

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TECHNICAL UPDATES

FEDERAL INCOME TAX LAWS

**Amendment In Rule 81B (ATL) Of
The Income Tax Rules, 2002 –
S.R.O 17(I)/2026**

The Federal Board of Revenue, through S.R.O. 17(I)/2026 dated January 08, 2026 issued rules for verification mechanism for inclusion of taxpayers from Azad Jammu & Kashmir and Gilgit-Baltistan and inclusion of the same in the Active Taxpayers’ List (ATL) under section 181A.

Previously, these rules were issued in draft vide S.R.O. 2423(I)/2025 dated December 11, 2025.

**Amendment To Inland Revenue
Reward Rules – S.R.O 89(I)/2026**

The Federal Board of Revenue, through S.R.O. 89(I)/2026 dated January 21, 2026, has confirmed its earlier S.R.O. 2485(I)/2025 dated December 23, 2025. Through the aforesaid S.R.O., the maximum reward payable to Inland Revenue employees for meritorious services has been capped at 24 salaries per financial year.

SALES TAX LAWS

**Reduction Of Maximum
Condonation Period Under The
Sales Tax Act, 1990**

The Federal Board of Revenue, through S.R.O. 14(I)/2026 dated January 07, 2026 has made amendment to the earlier S.R.O. 1444(I)/2024.

Through this notification, the maximum condonation period for any time limit defined under the Sales Tax Act, 1990 or related rules has been reduced from three years to two years.

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PROVINCIAL SALES TAX LAWS

PRA

Mandatory Adoption Of QR Code Digital Payments For Restaurants, Hotels, And Beauty Parlors In Punjab – Circular 01 of 2026

The Punjab Revenue Authority through Circular No. PRA.Circulars-32-24/1276 dated January 23, 2026 has issued a mandatory directive for all restaurants, hotels, and beauty parlors in Punjab to adopt digital payment systems. As per the directive all restaurants, hotels, and beauty parlors are required to:

- Obtain a QR code-enabled bank account from the State Bank of Pakistan within 14 days.
- Ensure the QR code payment facility is active.
- Display the QR code prominently within their premises for customer use.

This measure aims to promote transparency, documentation, ease of doing business, and modernize payment practices in the services sector.

CORPORATE LAWS

Exemption from IFRS-9 ECL on Circular Debt Receivables – S.R.O 25(I)/2026

The Securities and Exchange Commission of Pakistan, through its S.R.O. No. 25(I)/2026, dated January 06, 2026 has exempted companies holding circular debt receivables from the Government of Pakistan from applying IFRS-9 Expected Credit Loss requirements for financial years ending on or before 31 December 2026.

During this period, such companies must apply IAS 39 for recognition and measurement of these financial assets.

Authorization of Executive Director (LRD) to Hear Appeals – S.R.O 56(I)/2026

The Securities and Exchange Commission of Pakistan, has through its S.R.O. 56(I)/2026, dated January 09, 2026 superseded S.R.O. 1170(I)/2020 and has authorized the Executive Director (LRD) to hear appeals under Section 480(b) of the Companies Act for companies other than listed and licensed companies, except Section 42 (not-for-profit) licensed companies.

Section 480(b) allows an aggrieved company to appeal against decisions of the Registrar concerning company registration or related matters.

Amendments to the Research Analyst Regulations, 2015 – S.R.O 71(I)/2026

The Securities and Exchange Commission of Pakistan, through S.R.O. No. 71(I)/2026 dated January 2, 2026, has introduced comprehensive amendments to the Research Analyst Regulations, 2015, aimed at significantly strengthening the regulatory framework governing investment research in Pakistan.

These amendments focus on enhancing market integrity, transparency, and investor protection. Key measures include the restructuring of the regulations into distinct chapters, the introduction of a mandatory registration regime for all research analysts (individuals and entities), and stricter qualification and certification requirements for analysts and heads of research.

A newly introduced chapter addresses conflicts of interest, imposing stringent restrictions on analyst compensation, personal trading around recommendations, and requiring extensive disclosures in research reports and public appearances. Additionally, the scope of regulation has been expanded through broader definitions of “research analyst” and “research report,” expressly covering third-party and white-label research providers. The amendments further prescribe robust operational and compliance requirements, including record-keeping, compliance controls, and client grievance redressal mechanisms.

Amendment to Election of Directors Timeline – Circular 01 of 2026

The Securities and Exchange Commission of Pakistan, through Circular No. SMD/PRDD/2(321)/2022 dated January 8, 2026, has amended Circular No. 7 of 2025 concerning the Holding of Election of Directors. The amendment extends the prescribed time limit for the required compliance from within 15 days to within 30 days.

Regulatory Framework For Account Opening By AMCs – Circular 02 of 2026

The Securities and Exchange Commission of Pakistan has through its circular No. SCD/CIRCULAR/214/2026 dated January 21, 2026 introduced key amendment to the regulatory framework for Asset Management Companies (AMCs).

It now permits AMCs to directly open Sehl Sarmayakari (Investor) Accounts for individual Pakistani customers through their own digital platforms or physical forms, following a simplified due diligence process.

The simplified process requires AMCs to collect and verify essential customer information, including identity verification through NADRA, contact confirmation via One-Time PIN (OTP), and screening against applicable sanctions lists.

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While the due diligence is streamlined, all existing investment limits for Sehl Accounts and the core Anti-Money Laundering/Combating the Financing of Terrorism (AML/CFT) regulations remain fully in effect.

SECP Permits Digital Onboarding of Investors via Regulated Institutions – Circular 03 of 2026

The Securities and Exchange Commission of Pakistan has through its Circular No. SCD/CIRCULAR/220/2026 dated January 29, 2026 established a new framework allowing Asset Management Companies (AMCs) to digitally onboard customers for Sehl Sarmayakari Accounts by relying on identity verification already performed by regulated third parties.

AMCs can now accept verified customer data from entities such as scheduled banks, microfinance banks, or Electronic Money Institutions (EMIs) through secure, encrypted API integration, eliminating the need for duplicate verification through NADRA.

This initiative builds upon and supplements the regulatory path set by earlier circulars, including Circular No. 02 of 2026. While AMCs may rely on these external verifications, they retain full responsibility for all other Anti-Money Laundering/Combating the Financing of Terrorism (AML/CFT) obligations. This includes maintaining audit-ready records of the verification source, conducting ongoing customer monitoring, and filing necessary reports like Suspicious Transaction Reports (STRs).

The primary goal is to streamline the investor onboarding process while upholding stringent regulatory and security standards.

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CHALLENGES / OPPORTUNITIES

Setting the Right ESG Baseline: Why January Is the Most Critical Month of the Year

Prof. Dr. Muhammad Ovais, Executive Director

Every year, organizations announce new ESG ambitions. Net-zero targets are refreshed, social commitments are reiterated, and governance principles are re-endorsed. Yet, by mid-year, many of these commitments struggle to translate into tangible outcomes. The root cause is rarely a lack of intent. More often, it is the absence of a **credible ESG baseline**.

January is not just the start of a new calendar year. It is the only period when organizations have a realistic opportunity to pause, assess, and establish a clear reference point before operational momentum takes over. Getting the ESG baseline right at this stage determines whether the year will be driven by evidence and control or by assumptions and reactive decisions.

What an ESG Baseline Really Means

An ESG baseline is often misunderstood as a simple data snapshot or a high-level maturity score. In practice, it is far more than that. A proper baseline answers four critical questions:

- Where do we stand today, at operational and site level?
- What risks and impacts are already present, not just disclosed?
- Which controls exist, and which are only assumed?
- Where are the gaps between policy, practice, and evidence?

Without these answers, ESG targets become aspirational statements rather than manageable objectives. A baseline is not about ranking performance. It is about **establishing truth**, even when that truth is uncomfortable.

Why January Matters More Than Any Other Month

January is the only window where baseline assessments can be conducted without distorting results. Data from the previous year is complete, audit trails are still accessible, and operational practices have not yet shifted to meet new targets. This makes January the last moment to observe ESG performance as it actually occurred.

Organizations that delay baseline assessments until the second quarter often face two problems. First, early corrective actions start influencing results, making it difficult to distinguish past performance from current improvements. Second, governance decisions such as budgets, contracts, and capital allocations are already underway, locking in risks that could have been avoided.

In simple terms, you cannot manage what **you have already committed without understanding where you started**.

The Difference Between Corporate and Operational Baselines

A common weakness in ESG programs is reliance on corporate-level baselines alone. Policies, strategies, and declarations may appear strong, but ESG risk rarely materializes at headquarters. It emerges at sites, facilities, projects, and interfaces with contractors and communities.

A robust ESG baseline must therefore operate at two levels:

- **Corporate baseline**, covering governance structures, policies, roles, oversight mechanisms, and reporting controls.
- **Operational baseline**, covering actual practices, conditions, behaviors, and evidence at site level.

Organizations that skip the operational layer often discover later that their ESG narrative cannot withstand scrutiny during audits, incidents, or stakeholder reviews.

Risk Registers as the Backbone of the Baseline

One of the most overlooked elements of ESG baselining is the role of risk registers. ESG risks are frequently described in broad terms, but rarely translated into structured, traceable registers.

An effective ESG baseline includes:

- Environmental risk registers linked to activities, assets, and locations.
- Social risk registers addressing workforce, contractors, and community interfaces.
- Governance risk registers covering decision rights, approvals, conflicts of interest, and data integrity.

These registers are not theoretical tools. They form the backbone for prioritization, escalation, and accountability throughout the year.

Evidence Over Assumptions

A strong baseline is evidence-driven. It distinguishes clearly between what is documented, what is practiced, and what is assumed. Many organizations discover during baseline assessments that procedures exist but are not implemented, or controls are implemented but not documented.

January is the right time to test this alignment. Evidence collection at this stage is less defensive and more factual, allowing organizations to correct gaps without reputational pressure.

Governance Starts With Baselines, Not Targets

Boards and senior management often focus on approving ESG targets early in the year. While this is important, it should follow, not precede, baseline validation. Approving targets without a baseline is equivalent to approving a budget without knowing last year's actual spend.

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A credible ESG baseline enables leadership to:

- Set realistic, risk-based targets.
- Allocate resources where impact is highest.
- Define ownership and escalation thresholds.
- Monitor progress using measurable indicators.

Without it, governance becomes symbolic rather than effective.

Common Baseline Mistakes to Avoid

Organizations repeatedly make the same errors when setting ESG baselines:

- Treating baselines as reporting exercises rather than risk assessments.
- Limiting scope to corporate documents only.
- Relying on self-declarations without verification.
- Ignoring interfaces with contractors and third parties.
- Delaying baseline work until after annual plans are approved.
-

Avoiding these mistakes is not about increasing complexity. It is about applying discipline at the right time.

From Baseline to Year-Long Control

A well-established January baseline becomes the reference point for the entire year.

It supports audits, management reviews, regulatory engagement, and stakeholder assurance. More importantly, it allows organizations to demonstrate progress with confidence rather than justification.

When ESG baselines are set correctly, year-end reporting becomes a confirmation exercise, not a scramble for explanations.

Closing Perspective

ESG success is not defined by how ambitious targets sound in January or how polished reports look in December. It is defined by how accurately organizations understand their starting point and how consistently they manage risks throughout the year.

January offers a rare opportunity to establish that starting point with clarity and honesty. Organizations that use this moment wisely build ESG programs that are resilient, defensible, and genuinely impactful. Those that do not often spend the rest of the year trying to catch up.

In ESG, the year is won or lost at the baseline.

LIFE AT RASG

So, which of the favors of your Lord would you deny?

Today, we pause with gratitude as we share a meaningful milestone.

The official authorization certificate issued by ICAEW recognising RASG as Authorised Training Employer attached with this post stands as a reminder that progress, trust, and recognition are all blessings from Allah.



RIAZ AHMAD, SAQIB, GOHAR & CO

Alhamdulillah for every opportunity to grow.

This achievement reflects dedication, professional integrity, and a continuous commitment to learning and excellence. We remain thankful and humble as we move forward with greater responsibility.

RASG IS HIRING

RASG Placement

Position: Audit Supervisor
Department: Audit & Assurance
Location: Lahore

Riaz Ahmad, Saqib, Gohar & Co., Chartered Accountants is a well-established audit, tax, and advisory firm in Pakistan. Registered with the Institute of Chartered Accountants of Pakistan (ICAP), we are known for our commitment to quality, professionalism, and integrity. Our team serves a diverse portfolio of local and international clients, offering tailored solutions in audit, taxation, corporate advisory, and offshore services.

We're looking for a skilled Audit Supervisor to join our growing team.

Position Requirements:

- Completion of articles from a reputable / QCR-rated firm
- 1 to 1.5 years of post-articles experience in external audit (preferred)

What We Offer:

- Competitive salary and benefits package
- Opportunity to work with a leading chartered accountancy firm
- Collaborative and growth-oriented environment

Client Placement

Position: Chief Financial Officer (CFO)
Department: Finance
Location: Karachi

About the Organization

Our client is a leading denim fabric manufacturer in Pakistan with decades of industry experience and fully integrated operations covering warping, weaving, dyeing, and finishing. It supplies high-quality denim fabrics to renowned local and international apparel brands, maintaining consistent standards of quality, reliability, and competitive performance. With a strong focus on innovation, sustainability, and operational excellence, the company holds a well-established and respected position within the global denim industry.

Role Summary

The Chief Financial Officer (CFO) will be a key member of the executive leadership team, responsible for providing strategic financial leadership and safeguarding the financial health of the organization. The role involves overseeing all financial operations, ensuring strong governance and controls, and partnering closely with the CEO and Board to support strategic decision-making governance, and long-term value creation.

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Key Responsibilities

1. Financial Strategy and Leadership

- Develop and execute the organization's financial strategy in alignment with corporate objectives and growth plans.
- Partner with the CEO and executive leadership to support expansion, diversification, and investment decisions.
- Provide strategic financial insights and recommendations to executive management and the Board.
- Monitor economic trends, market conditions, and financial risks to ensure long-term sustainability.

2. Financial Reporting and Compliance

- Oversee the preparation of accurate and timely financial statements in compliance with applicable accounting standards and regulatory requirements.
- Ensure effective month-end, quarter-end, and year-end closing processes.
- Maintain strong financial controls, accounting systems, and reporting frameworks.
- Oversee tax planning, statutory filings, and regulatory compliance obligations.

3. Budgeting, Forecasting, and Performance Management

- Lead corporate budgeting, forecasting, and financial planning processes.
- Monitor financial performance against approved budgets, forecasts, and KPIs.
- Analyze financial trends, variances, risks, and improvement opportunities.

- Drive cost optimization, margin improvement, and working capital efficiency initiatives.

4. Treasury, Capital, and Investment Management

- Manage treasury operations, cash flow planning, and banking relationships.
- Oversee capital allocation, investment evaluations, and financing structures.
- Lead capital-raising initiatives where required to support business growth.
- Ensure prudent liquidity management and optimal use of financial resources.

5. Governance, Risk, and Internal Controls

- Establish and enforce robust internal control and enterprise risk management frameworks.
- Ensure compliance with statutory, regulatory, audit, and financial governance requirements.
- Liaise with internal and external auditors to ensure audit readiness and timely resolution of audit matters.
- Promote ethical, transparent, and disciplined financial practices across the organization.

6. Board, Stakeholder, and Leadership Management

- Prepare and present financial performance reports and strategic analyses to the Board and senior leadership.
- Support Board committees in financial oversight and governance matters.

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- Act as a trusted advisor to shareholders, senior management, and key stakeholders.
- Lead, mentor, and develop the finance team, fostering a culture of accountability, integrity, and continuous improvement.

Qualifications and Experience

- Minimum Education: Graduate
- Preferred Education: Graduate with specialization in Accounting or Finance
- Professional Certification: ACA or ACCA (Mandatory)
- Industry Experience: Manufacturing, Export, or Trading environments
- Total Experience: Minimum 10 years, including at least 2 years in a senior finance leadership role

Technical Expertise

- Advanced proficiency in MS Office (Excel, PowerPoint, and financial analysis tools)
- Hands-on experience with ERP systems for financial management and reporting
- Exposure to Oracle Financial Systems or equivalent enterprise-grade platforms

Core Competencies

- Strong strategic and commercial acumen
- Advanced financial analysis, modeling, and forecasting skills
- Proven leadership and people management capability

- Sound understanding of regulatory, audit, and compliance frameworks
- High level of integrity, ethics, and financial discipline
- Ability to perform effectively in a dynamic and growth-focused environment

Compensation and Benefits

An attractive executive compensation package will be offered, commensurate with experience, qualifications, and leadership capability. Details will be shared with shortlisted candidates.

How to Apply

Interested professionals who meet the above criteria are invited to submit their application through link. Only shortlisted candidates will be contacted.

[Link to Apply.](#)

Confidentiality

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RASG IMPACT

Position: Chief Financial Officer (CFO)

Department: Finance

Location: Karachi

About the Organization

Our client is a publicly listed, diversified industrial group with operations spanning sugar manufacturing, ethanol production, power generation, alloy manufacturing, and liquid storage across multiple locations in Pakistan. The organization is recognized for strong financial governance, advanced technology adoption, and sustained operational growth. With a significant export footprint and a long-standing commitment to environmental stewardship and social responsibility, the company holds a strong and respected position within its industry.

Role Summary

The Chief Financial Officer (CFO) will be a key member of the executive leadership team, responsible for providing strategic financial leadership and safeguarding the financial health of the organization. The role involves overseeing all financial operations, ensuring strong governance and controls, and partnering closely with the CEO and Board to support strategic decision-making governance, and long-term value creation.

Key Responsibilities

1. Financial Strategy and Leadership

- Develop and execute the organization's financial strategy in alignment with corporate objectives and growth plans.

- Partner with the CEO and executive leadership to support expansion, diversification, and investment decisions.
- Provide strategic financial insights and recommendations to executive management and the Board.
- Monitor economic trends, market conditions, and financial risks to ensure long-term sustainability.

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- Oversee the preparation of accurate and timely financial statements in compliance with applicable accounting standards and regulatory requirements.
- Ensure effective month-end, quarter-end, and year-end closing processes.
- Maintain strong financial controls, accounting systems, and reporting frameworks.
- Oversee tax planning, statutory filings, and regulatory compliance obligations.

3. Budgeting, Forecasting, and Performance Management

- Lead corporate budgeting, forecasting, and financial planning processes.
- Monitor financial performance against approved budgets, forecasts, and KPIs.
- Analyze financial trends, variances, risks, and improvement opportunities.
- Drive cost optimization, margin improvement, and working capital efficiency initiatives.

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4. Treasury, Capital, and Investment Management

- Manage treasury operations, cash flow planning, and banking relationships.
- Oversee capital allocation, investment evaluations, and financing structures.
- Lead capital-raising initiatives where required to support business growth.
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- Liaise with internal and external auditors to ensure audit readiness and timely resolution of audit matters.
- Promote ethical, transparent, and disciplined financial practices across the organization.

6. Board, Stakeholder, and Leadership Management

- Prepare and present financial performance reports and strategic analyses to the Board and senior leadership.
- Support Board committees in financial oversight and governance matters.

- Act as a trusted advisor to shareholders, senior management, and key stakeholders.
- Lead, mentor, and develop the finance team, fostering a culture of accountability, integrity, and continuous improvement.

Qualifications and Experience

- Minimum Education: Graduate
- Preferred Education: Graduate with specialization in Accounting or Finance
- Professional Certification: ACA or ACCA (Mandatory)
- Industry Experience: Manufacturing, Export, or Trading environments
- Total Experience: Minimum 10 years, including at least 2 years in a senior finance leadership role

Technical Expertise

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- Hands-on experience with ERP systems for financial management and reporting
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Core Competencies

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- Sound understanding of regulatory, audit, and compliance frameworks
- High level of integrity, ethics, and financial discipline
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Compensation and Benefits

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Position: Manager Account

Department: Finance

Location: Karachi

About the Organization

Our client is a publicly listed, diversified industrial group with operations spanning sugar manufacturing, ethanol production, power generation, alloy manufacturing, and liquid storage across multiple locations in Pakistan. The organization is recognized for strong financial governance, advanced technology adoption, and sustained operational growth. With a significant export footprint and a long-standing commitment to environmental stewardship and social responsibility, the company holds a strong and respected position within its industry.

Role Summary

The Manager Accounts is responsible for managing day-to-day accounting operations to ensure accurate financial reporting, strong internal controls, and full compliance with applicable accounting standards and statutory requirements. The role supports financial closings, audit processes, and management reporting while ensuring the integrity and reliability of financial records.

Key Responsibilities

1. Accounting Operations and General Ledger Management

- Record financial transactions accurately in line with approved accounting standards and company policies

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- Maintain and update general ledger and subsidiary ledgers on a timely basis
- Monitor daily accounting activities to ensure data accuracy and integrity

2. Reconciliation and Trial Balance Preparation

- Reconcile bank, vendor, customer, and control accounts on a periodic basis
- Identify discrepancies, investigate causes, and ensure correct financial treatment
- Prepare unadjusted and adjusted trial balances

3. Journal Entries and Adjustments

- Lead corporate budgeting, forecasting, and financial planning processes.
- Post adjusting journal entries, accruals, provisions, and corrections
- Ensure all entries are properly documented, supported, and approved

4. Financial Closing and Reporting

- Prepare monthly, quarterly, and annual financial closings accurately and on time
- Prepare supporting schedules, reconciliations, and audit-ready documentation
- Generate financial statements for statutory and management reporting

5. Compliance, Controls, and Audit Support

- Ensure compliance with applicable accounting standards, statutory requirements, and financial regulations

- Support internal and external audits and respond to audit queries
- Maintain strong internal controls and adherence to financial governance practices
- Promote ethical, transparent, and disciplined financial practices across the organization.

6. Coordination and Management Support

- Coordinate with cross-functional teams on accounting and financial matters
- Provide financial data and analysis to support management decision-making
- Support process improvement initiatives within the finance function

Qualifications and Experience

- Minimum Education: Graduate
- Preferred Education: Graduate with specialization in Accounting or Finance
- Professional Certifications: CA (Inter), ACCA, or ACMA
- Total Experience Required: Minimum 10 years
- Industry Experience: Manufacturing, Export, or Trading environments

Technical Expertise

- Advanced proficiency in MS Office, particularly Excel and financial reporting tools
- Hands-on experience with ERP systems
- Working knowledge of Oracle Financial Systems or equivalent platforms

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Core Competencies

- Strong technical accounting and financial reporting expertise
- High attention to detail and accuracy
- Strong analytical and reconciliation skills
- Sound understanding of accounting standards and regulatory compliance
- Ability to manage timelines and work effectively under pressure

Compensation and Benefits

An attractive executive compensation package will be offered, commensurate with experience, qualifications, and leadership capability. Details will be shared with shortlisted candidates.

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Position: Manager Taxation

Department: Tax

Location: Karachi

About the Organization

Our client is a leading denim fabric manufacturer in Pakistan with decades of industry experience and fully integrated operations covering warping, weaving, dyeing, and finishing. The organization operates state-of-the-art manufacturing facilities supported by strong research and development capabilities and a skilled workforce. It supplies high-quality denim fabrics to renowned local and international apparel brands, maintaining consistent standards of quality, reliability, and competitive performance. With a strong focus on innovation, sustainability, and operational excellence, the company holds a well-established and respected position within the global denim industry.

Role Summary

The Manager Taxation will be responsible for managing and overseeing all taxation, corporate affairs, and statutory compliance matters of the organization. This role ensures adherence to Pakistan's tax laws and regulations, effective handling of income tax matters, timely responses to tax authorities, and accurate tax planning and reporting. The incumbent will support management in strategic decision-making through sound tax advisory, risk management, and compliance frameworks while strengthening internal controls and audit processes.

Key Responsibilities

1. Tax Compliance & Regulatory Affairs

- Ensure complete compliance with Income Tax, Sales Tax, and other applicable statutory laws and regulations.
- Prepare, review, and submit all tax returns, statements, and statutory reports within defined timelines.
- Maintain updated records in line with FBR requirements and other regulatory authorities.

2. Handling Tax Authorities

- Draft and submit replies to Income Tax notices, audit queries, and show cause notices.
- Represent the company before Income Tax Department and other regulatory bodies.
- Coordinate with tax consultants and legal advisors for litigation, appeals, and assessments.

3. Withholding Taxes

- Manage and monitor all withholding tax matters including deduction, deposit, reconciliation, and reporting.
- Ensure correct application of tax rates and timely deposit to government authorities.

4. Wealth Reconciliation

- Prepare and review wealth statements and wealth reconciliations.
- Ensure accuracy and consistency between declared income, assets, liabilities, and financial statements.

5. Audit & Internal Controls

- Conduct and support audits of accounts related to taxation and compliances.
- Strengthen internal controls to minimize tax exposure and financial risks.
- Coordinate with external auditors for tax-related matters.

6. Advisory & Decision Support

- Provide professional tax advisory services to management for business planning and decision-making.
- Identify tax-saving opportunities while ensuring legal compliance.
- Analyze impact of tax laws on business operations and financial outcomes.

7. ERP & Reporting

- Ensure proper tax configuration and reporting through ERP systems.
- Prepare management reports on tax exposure, compliance status, and liabilities.

Qualifications and Experience

- Minimum Education: CMA / MBA (Finance)
- Preferred Education: ACCA or Professional Certification in Taxation
- Total Experience: More than 5 years overall, with strong and hands-on experience in Taxation.
- Industry Experience: Mandatory experience in Denim / Garments / Textile industry.

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Technical Expertise

- Strong command over Income Tax, Sales Tax, Withholding Tax regulations, and corporate/statutory compliance
- Expertise in handling tax notices, assessments, audits, and wealth reconciliation
- Proficiency in ERP systems and MS Office with ability to apply tax laws to business operations

Core Competencies

- Strong analytical, problem-solving, and decision-making skills
- Excellent communication, leadership, and team collaboration abilities
- High level of integrity with strong attention to detail and accuracy
- Ability to work under pressure, manage deadlines, and stay organized

Compensation and Benefits

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